

## Environmental Policy Statement.

This Environmental Policy Statement recognises that JA Rattigan Son Ltd, needs to operate the business in a manner which reflects good environmental management. JA Rattigan & Son Ltd are aware of the environmental impacts of its operations and will balance its business aims with the need to protect the local and global environment.

Our Environmental Policy shall earn the confidence of employees, client, customers, and the general public by demonstrating our commitment to comply with all relevant environmental legislation and minimise pollution, resource use and waste, where feasible, through the continuous improvement of performance in all areas of the company.

The company has demonstrated a commitment to identify all activities that have the potential to cause an environmental impact, as well as providing adequate resources to help minimise or prevent any negative impact.

In order to achieve this commitment, we will:

- Identify the environmental impacts of JA Rattigan & Son Ltd operations and establish environmental management procedures that can be incorporated into all business decisions, utilising the concept of BATNEEC (Best, Available, Techniques, Not, Entailing, Excessive, Cost).
- Regularly measure and evaluate our environmental performance to identify areas to show continuous improvement.
- Commit adequate financial and physical resources to ensure the environment is maintained as a priority throughout all parts of the organisation.
- Delegate the responsibility for environmental matters to the appropriate levels in the company.
- Consistently increase the awareness and provide necessary training to all our employees and customers to ensure environmentally responsible concepts are integrated into their normal working practices.
- Demonstrate control of all our operations and ensure that all are performed with due consideration to the environment.
- Identify, prevent and mitigate potential accidents that could result in an environmental impact, so that if an accident did occur, the consequences would be minimised.
- Use, where possible, products that have the minimum environmental impact.
- Minimise the storage and use of all articles and substances, where appropriate
- Reduce the consumption of resources (energy, materials, packaging) where feasible.
- Minimise waste through a commitment to reuse, recover or recycle, where feasible

It is our duty, within our scope of influence to ensure that good environmental management is practised on all contracts and projects that we are involved in, and we will seek to influence customers to demonstrate a positive environmental commitment. The company will communicate the Environmental Policy to all JA Rattigan & Son Ltd personnel, and it will be freely available to customers and the public.

The Policy will be monitored and maintained by the Group SHEQ Manager who will ensure it is reviewed at least annually or to reflect changes to relevant UK legislation or guidance. Authority for the implementation and maintenance of the system is cascaded through the management structure.

John Rattigan, CEO

January 2024